

WATER EFFICIENCY MANAGEMENT POLICY OF UZBEKTELECOM JSC

CONTENTS

I. General Provisions.....	3
II. Goals and Objectives of the Policy	3
III. Scope of Application	3
IV. Principles of Water Resource Management.....	3
V. Plan of the measures	4
5.1. Assessment and Monitoring of Water Consumption	4
5.2. Measures to Improve Water Efficiency	4
5.3. Maintenance and Loss Prevention	4
5.4. Raising Employee Awareness	4
VI. Responsibility and Control.....	4
VII. Conclusion	5

I General Provisions

The rational use of natural resources, including water, is an essential component of sustainable development and corporate responsibility at Uzbektelecom JSC.

This Policy defines the goals, principles, directions, and measures aimed at the efficient use of water resources within the production, administrative, and technical activities of Uzbektelecom JSC.

The Policy is mandatory for all branches, subsidiaries, technical centers, data centers, offices, and service units of Uzbektelecom JSC. Heads and employees of branches and subsidiary enterprises of the structures shall be responsible for the implementation, adaptation, and execution of the provisions of this Policy within the framework of local legislation and internal procedures.

II Goals and Objectives of the Policy

Main goals:

- Ensure sustainable and rational use of water in all processes;
- Minimize water losses, leakages, and inefficient consumption;
- Improve the level of water consumption accounting, transparency, and control;
- Implement water-saving technologies and equipment;
- Reuse technical water where feasible;
- Increase environmental awareness among employees.

Objectives:

- Conduct internal audits and monitoring of water consumption;
- Identify and eliminate inefficient water use areas;
- Invest in water-efficient infrastructure;
- Provide staff training and engagement;
- Publish regular reports on water efficiency.

III Scope of Application

This Policy applies to the following facilities and processes:

- Office buildings and administrative premises;
- Technical centers and base stations;
- Data centers (DCs);
- Production and storage facilities;
- Cooling and air conditioning systems;
- Domestic and utility water supply systems.

IV Principles of Water Resource Management

- **Rational Use:** Use water strictly within the required volumes;
- **Accounting and Control:** Full metering coverage and automated monitoring systems;
- **Preventive Measures:** Eliminate leakages and modernize outdated equipment;
- **Innovation:** Introduce new water efficiency solutions;

- **Transparency:** Prepare and publish internal reports;
- **Training:** Continuously improve staff awareness and knowledge.

V Plan of the measures

5.1. Assessment and Monitoring of Water Consumption

- Conduct a comprehensive water consumption audit across all facilities;
- Develop a map of water resources and key consumers;
- Install or upgrade water meters with remote monitoring capabilities;
- Implement IT systems to track and analyze water usage.
- Monitoring and analysis of water quality for drinking and household needs;
- Use of international tools to identify regions with water scarcity (Aqueduct Water Risk Atlas) and monitoring of water consumption from these regions.

5.2. Measures to Improve Water Efficiency

- Replace outdated plumbing fixtures with water-saving alternatives (aerators, touchless faucets, dual-flush systems, etc.);
- Use recirculating water supply systems in technical areas and cooling systems;
- Upgrade air conditioning and ventilation systems to reduce water usage;
- Introduce water reuse practices in data center cooling systems;
- Collect rainwater for technical purposes, irrigation, and cleaning.

5.3. Maintenance and Loss Prevention

- Conduct quarterly leak detection checks;
- Implement a rapid response system for abnormal consumption incidents;
- Track incidents and repair response times;
- Create a database of breakdowns, associated costs, and response durations.

5.4. Raising Employee Awareness

- Organize regular training sessions and briefings;
- Engagement of competent organizations/consultants to conduct training sessions, seminars, events, and programs;
- Prepare internal guidelines and visual materials;
- Launch incentive programs for water-saving initiatives.

VI Responsibility and Control

- Overall control over policy implementation is carried out by the Sustainability and Environmental Department;
- Responsibility for executing specific measures lies with department heads;
- Reporting on water efficiency results is submitted annually to the Executive Office, specifically to the Department of Transformation and Strategic Development.

VII Conclusion

Uzbektelecom JSC recognizes the importance of water resources as a critical element of sustainable business operations. This Policy reflects the company's commitment to environmental responsibility and resource efficiency. The Policy is subject to mandatory review every three years or upon changes in legislation and operational activities.